The regular meeting of the Norton City Council was held in the Council Chambers of the Municipal Building on Tuesday, June 21, 1994 at 7:30 p.m. with Mayor Raines presiding.

Present: Roy Roberts, Jack Wallace, Robert Raines, William Mays, and Ron

McCall

Also Present: E. W. Ward, City Manager and Joe Pippin, City Attorney

The invocation was given by the City Manager which was followed by the pledge led by Police Chief Sam Mongle.

Upon a motion by Ron McCall, seconded by William Mays, and passed by unanimous vote, Council moved to adopt the minutes of the June 7, 1994 meeting as presented.

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At this time, Mayor Raines amended the agenda to include under Item E, Executive Session, Item #5 - Acquisition and/or Lease of Real Property for Public Use as per 2.1-344(A) (7) of the Code of Virginia, as amended.

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There was no response to the Mayor's call for visitors.

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Ms. Anne Jacobe and Mrs. Barbara Caruso were present to discuss with Council a Veterans War Memorial for the City. Having done some background work on this, Mrs. Caruso advised the proper place for this memorial would be the new City Park on Park Avenue and discussed the ideas that they had. Their purpose for being present tonight was to get Council's input and also permission to use the Park Avenue City Park to house this memorial.

After a lengthy discussion and upon a motion by Roy Roberts, seconded by William Mays, and passed by unanimous roll call vote, Council appointed Mrs. Barbara Caruso, Anne Jacobe, and Robbie Tate as the Steering Committee for the Veterans War Memorial for the purposes of investigating the Veterans War Memorial for the City of Norton and reporting back to the City Council with a recommendation for a full committee membership and a proposed budget.

Mayor Raines expressed appreciation to Mrs. Caruso and Ms. Jacobe for the work they have put in on this project thus far.

The City Manager presented to Council for their review A Healthy Incentive Plan for the City. This plan would reward employees for good attendance and would reduce absenteeism and promote productivity in each department.

Following a discussion and upon a motion by William Mays, which was seconded and amended by Ron McCall that the Healthy Incentive Policy be done on a trial basis for one year and then reviewed. This amendment was seconded by Roy Roberts (who stated he did not like this policy but is voting for same as to not restrict or inhibit the job of the City Manager), and passed by unanimous roll call vote.

Upon a motion by William Mays, seconded by Ron McCall, and passed by unanimous roll call vote, Council moved to adopt the Healthy Incentive Policy as amended. This policy shall become effective July 1, 1994. (Insert)

Council discussed the date and time of their reorganizational meeting. It was the consensus of those present that it will be held at 7:00 p.m. Tuesday, July 5, 1994.

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Mr. Joe Stallard, City Treasurer, spoke to Council regarding the establishment of an administrative fee on delinquent tax collections. Following a brief discussion, it was the consensus of Council for the Treasurer to work with the City Attorney and see if this fee can be done only on cases where judgments are necessary on personal property taxes.

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Upon a motion by Roy Roberts, seconded by Jack Wallace, and passed by

unanimous roll call vote, Council moved to go into Executive Session to discuss personnel as per 2.1-344(A) (1) of the Code of Virginia, as amended and legal as to the Acquisition or Lease of Real Property for Public Use as per 2.1-344(A) (7) of the Code of Virginia, as amended.

Mayor Raines declared the meeting in Executive Session.

Upon a motion by Roy Roberts, seconded by Jack Wallace, and passed by unanimous vote, Council moved to go back in regular session.

Mayor Raines declared the meeting back in regular session.

The Clerk then polled each member of Council as to the Certification of Executive Meeting with each answering aye. The Clerk then read the entire Resolution of the Certification of Executive Meeting. Upon a motion by Jack Wallace, seconded by Roy Roberts, and passed by unanimous vote, Council moved to adopt A Resolution of the Certification of Executive Meeting. (Insert)

Mayor Raines advised that there was no report to be made regarding legal matters.

On the appointments to the Norton Industrial Development Authority and the Private Industry Council, there was no action taken.

The Mayor opened the floor for a nomination to the Board of Zoning Appeals for a five year term which will expire on June 2, 1999.

William Mays nominated the name of Bill Bledsoe to be submitted to the Circuit Court for another term on this Board.

Upon a motion by Jack Wallace, seconded by Ron McCall, and passed by unanimous vote, Council moved that the nominations cease.

Mayor Raines declared the name of Bill Bledsoe be submitted to the Circuit Court for another term on the Board of Zoning Appeals. Said term will run for five years and will expire on June 2, 1999.

In his comments, the City Manager advised the following:

The City had been notified that we have been awarded a Community Development Block Grant in the amount of \$473,925 for water/sewer and housing improvements in the Spring Avenue and Anderson Hollow areas of Norton. This is the first CDBG Grant we have received since 1988.

He will be out of town on vacation next week.

The Centennial Print which has several historic places in the City is now in and on sale at the Centennial Office. 1,000 prints have been ordered and the first 100 will be autographed by the artist. The original oil painting will be given to Council for hanging in the Court Room.

At this time, Robbie Tate, Chairperson of the Centennial Committee, advised that Fred Ramey was 99% responsible for this print and should be commended for same.

Mayor Raines advised the Best Friend Festival Committee should be commended for the excellent job they did on this week's festival.

There being no further business to come before the Council, the meeting adjourned.

CITY OF NORTON, VIRGINIA

B. Robert Raines, Mayor

ATTEST:

_, Clerk

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